UCAR Strategic Plan
Members Discussion

Thomas Bogdan
President

Annual Members Meeting
October 15, 2014
Who is UCAR?

- All NCAR, UCP and UCAR staff
- University Members
- Board of Trustees and PACUR
UCAR’s Strategic Focus

Supporting

**NCAR’s scientific & service mission** and the research & education **mission of our Member Universities**

- **Services** for NCAR and our University Community
- **Advocacy** for the atmospheric sciences
- **Business Teams & Systems** for the organization
UCAR Strategic Plan
Our Values

• Scientific Integrity
• A Diverse Workforce
• Collaboration and Partnerships
• Innovation and Agility
• Transparency and Open Access
• Fiscal Accountability
UCAR Vision and Mission

VISION: Understanding tomorrow’s weather and climate through partnership, research, discovery, and innovation.

MISSION: To empower our university members and our national center by:

- promoting research excellence,
- developing fruitful collaborations,
- managing unique resources,
- creating novel capabilities,
- building critical applications,
- expanding educational opportunities, and
- engaging in effective advocacy.
UCAR Strategic Plan: Goals

• Enable and support NCAR in fulfilling its scientific mission

  Co-leads: Vanda Grubišić and Bill Brune, Penn State

• Serve as a locus of capability and innovation for efforts beyond the scope of a single institution

  Co-leads: Karyn Sawyer and Mohan Ramamurthy

• Build connections across and beyond our university community to foster successful and innovative partnerships

  Co-leads: Emily CoBabe-Ammann and Liz Ritchie, Univ. of Arizona
UCAR Strategic Plan: Goals

- **Integrate Earth system science research into engaging and relevant educational opportunities in support of the UCAR community, the needs of a diverse workforce, and broad scientific literacy**
  
  *Co-leads: Mary Marlino and John Ristvey*

- **Support and advance NCAR and our university consortium by advocating for the atmospheric sciences**
  
  *Co-leads: Scott Rayder and Joanie Kleypas*

- **Inspire a culture of excellence among employees**
  
  *Co-leads: David Edwards and Meg Austin*
UCAR Strategic Plan: Goals

• Cultivate and foster a diverse, engaged and inclusive workforce and culture in which all employees and visitors feel recognized and valued

  Co-leads: Helen Moshak and Jielun Sun

• Provide best-practice fiscal and operational management tools and processes

  Co-leads: Katy Schmoll and Michael Thompson
# Stakeholder Engagement and Timeline

<table>
<thead>
<tr>
<th>Month</th>
<th>Activity</th>
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<tr>
<td>May</td>
<td>PC retreat with the Board and plenary session with President’s Advisory Committee on University Relations (PACUR)</td>
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<td>July/August</td>
<td>Goal Team Open Houses and comment period with all staff</td>
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<tr>
<td>August/September</td>
<td>University Member review and comment period</td>
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<td>October</td>
<td>Draft plan discussions at Annual Meeting</td>
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<td>November</td>
<td>Ongoing discussions with the Board</td>
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<td>December</td>
<td>Community town hall at AGU</td>
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<td>January</td>
<td>Community town hall at AMS</td>
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<td></td>
<td>Begin developing Performance Plan</td>
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Next Steps

• Ongoing discussions with our staff and Community
• Our goal is to finalize the plan in January/February
• There will be a separate Performance Plan with metrics
Questions for Discussion

1. Is this plan ambitious and forward-looking enough to propel us through the next five years? Have we set our sights high enough?

2. Does the plan reflect the integral relationship between UCAR and the University Community to your satisfaction?

3. Does the plan adequately handle these areas of potential conflict/competition?
   - weather research | climate research
   - NCAR science | university science
   - basic science | guidance for decision/policy makers

4. What should we keep in mind from your perspective as we develop a Performance Plan with metrics?